

Relief of Injured and Deceased Firefighters and Police Officers

There exists in the RI Department of Labor and Training, a relief fund for dependents of firefighters and police officers who die of a job-related injury or illness. Widow/Widowers, as well as their children under 18 years of age and permanently disabled dependent children, are eligible to request an annuity, paid monthly, from this program.

Totally and permanently disabled police officers, firefighters and dependent children of deceased or totally and permanently disabled firefighters and police officers between 16 and 21 are eligible to apply, **each semester**, to the respective board for **tuition payment** if they plan on attending any Rhode Island state college, university, or community college.

Injured call and volunteer firefighters are eligible to apply for limited relief payments if they are injured in the line of duty. For further information on any of these programs, please contact the Department of Labor and Training or a member of the Board of Firemen's Relief or the Board of Policemen's Relief. (G.L. 45-19-10)

Lie Detector Tests Prohibited

No employer or agent of any employer shall require or subject any employee to any lie detector tests as a condition of employment or continued employment. (G.L.28-6.1-1)

Physical Examinations

Whenever any employer shall require a physical examination prior to employment, the cost of such examination shall be paid by the employer whether or not the prospective employee is hired. (G.L.28-6.2-1)

Genetic Testing

No employer, employment agency or licensing agency shall request, require or administer a genetic test to any person as a condition of employment, or affect the terms, conditions or privileges of employment or licensure or terminate the employment or licensure of any person who obtains a genetic test. No person may sell to or interpret for an employer, employment agency, or licensing agency a genetic test of a current or prospective employee or licensee. (G.L. 28-6.7-1)

Employer Transportation Service Charge

No employer or agent of a temporary placement staffing agency shall require its employee to provide transportation to other employees as a condition of employment, charge an employee for transport services provided to that employee, or charge or collect fees from its employees for transportation services provided by other employees, the employer, or by a subcontracted transportation company. Any employer as defined, may purchase public transportation bus passes and deduct not more than fifty percent (50%) of the actual cost of the bus pass from an employee's total daily wages, provided, however, that the employee participation in an employer public transportation bus pass program shall be strictly voluntary and shall require the express written authorization of the employee, in the employee's primary language. Any employer may offer transportation services to an employee and charge a fee, payable to the employer only, for such services provided the amount charged is not more than the actual cost to transport such employee and the amount does not exceed three dollars (\$3.00) per day. Employee participation in an employer transportation program shall be strictly voluntary and shall require the express written authorization of the employee, in the employee's primary language (RIGL 28-6.11)